

SOUTH AUSTRALIAN  
NURSING AND MIDWIFERY  
EXCELLENCE AWARDS **2024**

NOMINATION  
GUIDE

[sahealth.sa.gov.au/nursingandmidwifery](https://sahealth.sa.gov.au/nursingandmidwifery)



Government  
of South Australia

SA Health

## Key Dates

### NOMINATIONS OPEN

26 September – 22 December 2023

### JUDGING

January 2024

### FINALISTS ANNOUNCED

Early February 2024

### FILMING OF FINALISTS

12 February – 1 March 2024

### EVENT TICKETS ON SALE

March 2024

### AWARDS CEREMONY

Friday 3 May 2024

## Foreword



I am pleased to invite nominations for the South Australian Nursing and Midwifery Excellence Awards 2024.

The Excellence Awards publicly recognise and celebrate the significant contribution that nurses and midwives make to the healthcare outcomes of the South Australian community.

Nominations are open to all nurses and midwives who are registered to practice with the Nursing and Midwifery Board of Australia (NMBA), and work in the South Australian public, private, aged care, education, community or non-government sector at the time of their nomination.

Detailed nomination terms and conditions are listed further in this document.

The Excellence Awards have become an integral part of the statewide nursing and midwifery calendar, culminating in a Gala Dinner where finalists and winners come together to celebrate their achievements with their family, friends and colleagues.

I encourage you to consider nominating a South Australian nurse, midwife or a team to acknowledge the difference they make to their peers, consumers, community and the wider professions.

Regards,

A handwritten signature in blue ink that reads "Jennifer M. Hurley". The signature is fluid and cursive, with the first name being the most prominent.

**Adj Assoc Prof Jennifer Hurley**  
Chief Nurse and Midwifery Officer

## Eligibility

The South Australian Nursing and Midwifery Excellence Awards are open to South Australian nurses and midwives from all healthcare sectors and settings.

To be eligible for nomination, a nurse or midwife must:

- > Be working either full-time, part-time or casually as a nurse or midwife (or in a nursing/midwifery-related role) at the time of nomination.
- > Hold a practising certificate with the Nursing and Midwifery Board of Australia (NMBA) and have no conditions or undertakings on their registration.
- > Not be the subject of any employer performance management or disciplinary processes.

## Conditions of entry

- > You cannot self-nominate for an Excellence Award.
- > Nominations from previous years can be resubmitted for consideration.
- > Previous award winners will not be eligible for nomination for three years following the receipt of their award.

## Judging

- > An independent committee will consider the evidence for all nominations in accordance with the award category criteria and provide a shortlist to the judging panels for adjudication.
- > A judging panel comprising representatives from the public, private, aged care, non-government, community and the education sector will assess the nominations.
- > All decisions of the judging panel are final, and it is not a requirement of the judging panel to provide feedback to nominees.
- > If two finalists cannot be split by the judging panel, the Chief Nurse and Midwifery Officer, SA Health will select the winner.

## How to nominate

### 1. Choose your category

There are 11 Excellence Award categories in 2024:

#### Individual or Team Awards:

- > Excellence in Aged Care
- > Excellence in Education
- > Excellence in Research and Innovation

#### Individual Awards:

- > Excellence in Leadership and Governance
- > Excellence in Leadership – Emerging Leader
- > Excellence in Practice – Aboriginal Nurse/ Midwife (Mary Buckskin Award)
- > Excellence in Practice – Early Career Nurse/ Midwife
- > Excellence in Practice – Enrolled Nurse
- > Excellence in Practice – Midwife
- > Excellence in Practice – Registered Nurse

#### Team Awards:

- > Excellence in Practice – Team

The nomination criteria for each category is listed further in this document. Please carefully consider which is the most appropriate category for your nomination, as an individual or team may only be nominated for one award.

### 2. Write your nomination

Nominations should be written in a style that is clear, easy to understand and avoids jargon.

Please ensure you address each question in the nomination. Provide objective examples to support your claim and consider the information that may be most relevant to the judging panel.

You may wish to download the Microsoft Word nomination form to use as a 'working document' prior to submitting your nomination online. A Word document for each category can be found at [sanursingandmidwiferyexcellenceawards.com.au](https://sanursingandmidwiferyexcellenceawards.com.au)

### 3. Submit your entry

All entries must be submitted via the online nomination portal available at [sanursingandmidwiferyexcellenceawards.com.au](https://sanursingandmidwiferyexcellenceawards.com.au)

You will need to create a login and follow the steps to complete your nomination.

**Entries will close 22 December 2023.**

For full terms and conditions visit  
[sanursingandmidwiferyexcellenceawards.com.au](https://sanursingandmidwiferyexcellenceawards.com.au)

## What happens next?

### Judging

Nominations will be shortlisted by an independent committee, which will assess how closely each nomination meets the set category criteria.

Shortlisted nominations will then be provided to an independent judging panel for adjudication.

The judging panel comprises nursing and midwifery representatives from the public, private, aged care, community and non-government, industrial and education sectors in South Australia.

Nominees will be notified via email in early February 2024 if they have been selected as a finalist.

### Short films

If you are selected as a finalist, SA Health will produce a short film about your nomination to visually demonstrate its value and impact.

The film will be approximately one minute in length and finalists will have the opportunity to speak on camera, record voice-overs, and choose locations and overlays for inclusion in their film.

The film will be debuted at the Excellence Awards Gala Dinner, and all finalists will receive a copy of their film after the event.

### Excellence Awards Gala Dinner

Winners will be announced at the Excellence Awards Gala Dinner, to be held on Friday 3 May 2024 at the Adelaide Convention Centre.

All finalists will receive a complimentary ticket to the dinner, and friends, colleagues and family can purchase tickets at a discounted rate.

Tickets for the Excellence Awards Gala Dinner will go on sale in March 2024.

# 2024 AWARD CATEGORIES

## Excellence in Aged Care

This award recognises the outstanding performance of an individual nurse or nursing team working in a residential aged care facility, community aged care program or inpatient unit.

This nominee delivers an exemplary standard of practice and is committed to providing evidenced-based and person-centred care to older people.

### Award requirements:

Individual or Team Award

### Assessment criteria:

1. Explain how the nominee demonstrates skill, commitment, resourcefulness and/or innovation in their practice (150 words max).
2. Explain how the nominee delivers responsive and person-centred care to older people (150 words max).
3. Explain how the nominee positively empowers and supports others (150 words max).
4. Explain how the nominee influences sustained improvements in service delivery and/or outcomes (150 words max).



### 2023 WINNER

Samantha Miller, Eldercare Allambi

### 2023 AWARD SPONSOR

Leahurst Nurses' Foundation

## Excellence in Education

This award recognises a nurse, midwife or team who makes an outstanding contribution to nursing and/or midwifery education.

This nominee provides leadership in the delivery of education and learning activities, by imparting knowledge and facilitating critical thinking and self-reflection with their peers and/or students.

### Award requirements:

Individual or Team Award

### Assessment criteria:

1. Explain how the nominee develops educational opportunities (either clinical or non-clinical) to meet the learning needs of the nursing and midwifery workforce (200 words max).
2. Explain how the nominee positively empowers and supports others through nursing and midwifery education (200 words max).
3. Explain how the nominee uses education and learning activities to influence sustained improvements in service delivery and/or outcomes (200 words max).



### 2023 WINNER

Gabby McCormack, Women's and Children's Health Network

### 2023 AWARD SPONSOR

University of South Australia

## Excellence in Practice – Team

This award recognises the outstanding performance of a nursing or midwifery-led team working in the public, private, aged care, community health or not-for-profit sector in South Australia.

This nominee works collaboratively with consumers, carers and/or other clinicians to provide evidenced-based and person-centred care. This nominee delivers positive outcomes and experiences for consumers and influences sustained improvements in service delivery and practice.

### Award requirements:

Team Award

The nominated team must contain two or more nurses or midwives. All team members (eg. administrative or ancillary staff) are recognised in this award.

### Assessment criteria:

1. Explain how the nominee demonstrates skill, commitment, resourcefulness and/or innovation in their practice (150 words max).
2. Explain how this nominee delivers responsive and person-centred care (150 words max).
3. Explain how the nominee positively empowers and supports others (150 words max).
4. Explain how the nominee influences sustained improvements in service delivery and outcomes (150 words max).



**2023 WINNER**  
Midwifery Model of Care Team,  
Riverland Mallee Coorong  
Local Health Network

**2023 AWARD SPONSOR**  
HESTA

## Excellence in Research and Innovation

This award recognises a nurse, midwife or team who makes an outstanding contribution to nursing and/ midwifery research and innovation.

This nominee demonstrates a commitment to improving the quality of healthcare through research and innovation, influencing practice change or policy reform to improve patient and service outcomes.

### Award requirements:

Individual or Team Award

### Assessment criteria:

1. Explain how the nominee's research activities or innovation has contributed to improved outcomes for patients (200 words max).
2. Explain how the nominee positively empowers and supports others through their research or innovation (200 words max).
3. Explain how the nominee's research activities or innovation influences sustained improvements in service delivery and outcomes (200 words max).



**2023 WINNER**  
Professor Jenny Fereday,  
University of South Australia

**2023 AWARD SPONSOR**  
Flinders University

## Excellence in Leadership and Governance

This award recognises the outstanding leadership of a nurse or midwife working in the public, private, aged care, community or non-government sector in South Australia.

This award recognises an experienced leader who raises the professional profile of nursing and midwifery through their strategic and operational leadership.

### Award requirements:

Individual Award

### Assessment criteria:

1. Explain how the nominee demonstrates strategic, professional and operational leadership in their role. (200 words max).
2. Explain how the nominee positively empowers and supports others through their leadership (200 words max).
3. Explain how the nominee's leadership influences sustained improvements in service delivery, patient outcomes and/or clinical practice (200 words max).



### 2023 WINNER

Andrew Wiley, SA Prison Health Service, Central Adelaide Local Health Network

### 2023 AWARD SPONSOR

Australian Nursing and Midwifery Federation (SA Branch)

## Excellence in Leadership – Emerging Leader

This nominee is recognised amongst their peers as an emerging leader, demonstrating passion, drive and commitment to the nursing and midwifery professions.

The nominee demonstrates a level of performance in a manner that sets them apart from others of similar experience. Their leadership inspires others and promotes best practice at an organisational level.

### Award requirements:

Individual Award

At the time of nomination, nominee must be classified as an **RN/M4 (or equivalent) or below**.

### Assessment criteria:

1. Explain how the nominee demonstrates leadership in their role to the benefit of their peers and organisation (200 words max).
2. Explain how this nominee has contributed to delivering positive outcomes to patient care and experience (200 words max).
3. Explain what makes this nominee stand out from their peers (200 words max).



### 2023 WINNER

Chelsea Meintjes, Northern Adelaide Local Health Network  
Catherine Miller, South Australia Medical Imaging

### 2023 AWARD SPONSOR

St. Andrew's Hospital

## Excellence in Practice – Aboriginal Nurse/Midwife (Mary Buckskin Award)

This award recognises the outstanding performance of an Aboriginal nurse or midwife.

This nominee delivers an exemplary standard of practice and provides evidenced based, culturally sensitive and person-centred care.

The nominee provides leadership to their peers, is committed to driving positive patient outcomes and influencing sustained improvements in service delivery or practice.

### Award requirements:

Individual Award

### Assessment criteria:

1. Explain how the nominee demonstrates skill, commitment, resourcefulness and/or innovation in their practice (150 words max)
2. Explain how this nominee has contributed to delivering culturally safe and responsive care (150 words max).
3. Explain how the nominee positively empowers and supports others (150 words max).
4. Explain how the nominee influences sustained improvements in service delivery and outcomes.



**2023 WINNER**  
Barb White, Royal Flying Doctor Service

**2023 AWARD SPONSOR**  
Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM)

## Excellence in Practice – Early Career Nurse/Midwife

This award recognises the outstanding performance of an early career nurse or midwife working in the public, private, aged care, community or non-government sector in South Australia.

This nominee delivers an exemplary standard of practice and provides evidenced based, culturally sensitive and person-centred care.

The nominee is committed to driving positive patient outcomes and embraces opportunities to become a more skilled and experienced clinician.

### Award requirements:

Individual Award

At the time of nomination, nominee **must not have exceeded three years of nursing or midwifery service since their initial registration.**

### Assessment criteria:

1. Explain how the nominee demonstrates skill, commitment, resourcefulness and/or innovation in their practice (200 words max).
2. Explain how this nominee has contributed to delivering positive outcomes to patient care and experience (200 words max).
3. Explain what makes this nominee stand out from their peers (200 words max).



**2023 WINNER**  
Portia Bradley, Eyre and Far North Local Health Network

**2023 AWARD SPONSOR**  
Super SA



## Excellence in Practice – Enrolled Nurse

This award recognises the outstanding performance of an enrolled nurse working in the public, private, community or non-government sector in South Australia.

This nominee delivers an exemplary standard of practice and provides evidenced based, culturally sensitive and person-centred care.

The nominee provides leadership and support to their peers, working collaboratively with the broader healthcare team to facilitate positive outcomes for patients.

### Award requirements:

Individual Award

The nominee must be **working in a clinical role no less than 70%** of their work time.

### Assessment criteria:

1. Explain how the nominee demonstrates skill, commitment, resourcefulness and/or innovation in their practice (150 words max).
2. Explain how this nominee has contributed to delivering positive outcomes to patient care and experience (150 words max).
3. Explain how the nominee positively empowers and supports others (150 words max).
4. Explain how the nominee influences sustained improvements in service delivery and outcomes (150 words max).



### 2023 WINNER

Stephanie Clarke, Central  
Adelaide Local Health Network

### 2023 AWARD SPONSOR

University of Melbourne  
Mobile Learning Unit

## Excellence in Practice – Midwife

This award recognises the outstanding performance of a midwife working in the public, private or community sector in South Australia.

This nominee delivers an exemplary standard of practice and is committed to providing evidenced based, culturally sensitive, women and family-focused care.

The nominee provides leadership to their peers, and is committed to providing positive outcomes for babies, mothers and families and influencing sustained improvements in service delivery or practice.

### Award requirements:

Individual Award

The nominee must be **working in a clinical role no less than 70%** of their work time.

### Assessment criteria:

1. Explain how the nominee demonstrates skill, commitment, resourcefulness and/or innovation in their practice (150 words max).
2. Explain how this nominee has contributed to delivering positive outcomes to patient care and experience (150 words max).
3. Explain how the nominee positively empowers and supports others (150 words max).
4. Explain how the nominee influences sustained improvements in service delivery and outcomes (150 words max).



### 2023 WINNER

Amy Schwarz, Women's and  
Children's Health Network

### 2023 AWARD SPONSOR

Australian College of  
Midwives SA Branch

# Excellence in Practice – Registered Nurse

This award recognises the outstanding performance of a registered nurse working in the public, private, community or non-government sector in South Australia.

This nominee delivers an exemplary standard of practice and is committed to providing evidenced based, culturally sensitive and person-centred care.

The nominee provides leadership to their peers, is committed to driving positive patient outcomes and influencing sustained improvements in service delivery or practice.

## Award requirements:

Individual Award

The nominee must be **working in a clinical role no less than 70%** of their work time.

## Assessment criteria:

1. Explain how the nominee demonstrates skill, commitment, resourcefulness and/or innovation in their practice (150 words max).
2. Explain how this nominee has contributed to delivering positive outcomes to patient care and experience (150 words max).
3. Explain how the nominee positively empowers and supports others (150 words max).
4. Explain how the nominee influences sustained improvements in service delivery and outcomes (150 words max).



**2023 WINNER**

Fiona Bolton,  
St. Andrew's Hospital

**2023 AWARD SPONSOR**

YNA

## For more information

**Nursing and Midwifery Office**  
**SA Health**

Phone: (08) 8223 0749

Email: [health.nursingandmidwifery@sa.gov.au](mailto:health.nursingandmidwifery@sa.gov.au)

[sahealth.sa.gov.au/NursingandMidwifery](https://sahealth.sa.gov.au/NursingandMidwifery)

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